### KANCHI MAMUNIVAR GOVERNMENT INSTITUTE FOR POSTGRADUATE STUDIES AND RESEARCH (Autonomous) (Reaccredited by NAAC with 'B++' Grade) PUDUCHERRY- 605 008

Master of Tourism and Travel Management (CBCS) 2020-21

| FIRST SEMESTER  |  |                       |         |                   |          |                        |                  |
|-----------------|--|-----------------------|---------|-------------------|----------|------------------------|------------------|
| Code            | Title of the Paper   | Hard/<br>Soft<br>Core | Credits | Teaching<br>Hours | Tutorial | Seminar/<br>Assignment | Total<br>Credits |
| MTHT101         | Tourism Principles, Policies and Practices                   | Hard                  | 4       | 5                 | 1        | 2                      | 18               |
| MTHT102         | Tourism Resources of India                                   | Hard                  | 4       | 5                 | 1        |                        |                  |
| MTHT103         | Management Concepts and<br>Organizational Behaviour          | Hard                  | 4       | 5                 | 1        |                        |                  |
| MTSC104         | Global Tourism Geography (For the Department)                | Soft                  | 3       | 4                 | 1        |                        |                  |
| MTSC105         | Communication Skills for Tourism (For the Department)        | Soft                  | 3       | 4                 | 1        |                        |                  |
| SECOND SEMESTER |  |                       |         |                   |          |                        |                  |
| MTHT206         | Travel Agency and Tour<br>Operations                         | Hard                  | 4       | 5                 | 1        | 3                      | 18               |
| MTHT207         | Hospitality Management                                       | Hard                  | 4       | 5                 | 1        |                        |                  |
| MTHT208         | Airlines and Airport<br>Management                           | Hard                  | 4       | 5                 | 1        |                        |                  |
| MTSC209         | Eco-tourism and Sustainable Development (For the Department) | Soft                  | 3       | 4                 | 1        |                        |                  |
| MTSC210         | Tourism Entrepreneurship (For other Departments)             | Soft                  | 3       | 4                 |          |                        |                  |
| THIRD SEMESTER  |  |                       |         |                   |          |                        |                  |
| MTHT311         | Destination Development and Management                       | Hard                  | 4       | 5                 | 1        | 2                      | 18               |
| MTHT312         | Tourism Marketing  | Hard                  | 4       | 5                 | 1        |                        |                  |
| MTHT313         | Research Methodology   | Hard                  | 4       | 5                 | 1        |                        |                  |
| MTSC314         | Puducherry Tourism   | Soft                  | 3       | 4                 | 1        |                        |                  |
| MTSC315<br>A    | Internship and Viva-Voce                                     | Soft                  | 2       |                   |          |                        |                  |
| MTSC315<br>B    | Destination Familiarization and Viva-Voce                    | Soft                  | 1       |                   |          |                        |                  |
| FOURTH SEMESTER |  |                       |         |                   |          |                        |                  |
| MTHT416         | Business Environment   | Hard                  | 4       | 5                 | 1        |                        | 10               |
| MTHT417         | E-Tourism  | Hard                  | 4       | 5                 | 1        | 2                      | 18               |
| MTHT418         | Customer Relationship<br>Management                          | Hard                  | 4       | 5                 | 1        |                        |                  |
| MTSC419         | Human Resource Management (For the Department)               | Soft                  | 3       | 4                 | 1        |                        |                  |
| MTSC420         | Project Report and Viva-<br>Voce                             | Soft                  | 3       |                   |          |                        |                  |

Credits for 12 Hard Core Papers =  $12 \times 4 = 48$ Credits for 8 Soft Core Papers =  $8 \times 3 = 24$ 

Total Credits = 72

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) First Semester MTHT101- TOURISM PRINCIPLES, POLICIES AND PRACTICES

#### **Objectives:**

- To understand the various elements in tourism management.
- To study the roles of various tourism organizations

#### **UNIT-I**

Tourism-Meaning and Definitions - Characteristics of Tourism, Historical Development of Tourism, Interdisciplinary Approaches, Types & Forms of Tourism, Tourism Systems - Leiper's Geo-spatial Model, Butler's Tourism Area Life Cycle (TALC) - Demonstration Effect – Crompton's Push and Pull Theory, Stanley Plog's Allo-Centric and Psyco-Centric Model.

#### **UNIT-II**

Tourism Industry: Structure and Components: Attractions – Accommodation – Activities –Accessibility – Amenities – Infrastructure and Hospitality - F&B–Shopping – Entertainment–Typology of Tourism–Classification of Tourists – Tourism Network – Emerging areas of tourism–N i c h e to u r is m - Cruise, MICE, Literary, Indigenous, Me d i c a l & Wellness, Film, Golf, Silver hair, Doomsday, etc.,

#### **UNIT-III**

Major motivations and deterrents to travel -Tourism & Cultural Relationships, GIT, FIT & Affinity Group Travel, Bilateral & Multilateral Tourism, Growth of Social Tourism, Demand and Supply in tourism – Present trends in Domestic and Global tourism - Impacts of Tourism.

#### **UNIT-IV**

Roles and Functions: WTO, WTTC, ICAO, IATA, PATA, FHRAI, INTACH, Department of Tourism, Ministry of Tourism, Govt. of India, National Tourism Policy - National Action Plan, - Major Tourism schemes of Govt. of India, Visa on Arrival (VoA), e-Visa, Swadesh Darshan - PRASAD - HRIDAY Scheme, Marketing & Promotion - Incredible India –Paryatan Parv – Atithi Devo Bhava.

- Burkart A.J., Medlik S. (1974), Tourism -Past, Present and Future, Heinemann, London.
- Chuck Y. Gee James C. Makens & Dexter J.L. Choy (1989), The Travel Industry, Van Nostrand Reinhold, New York.
- Ghosh Bishwanath (2000), Tourism & Travel Mgmt, Vikas Publishing House, New Delhi.
- Michael M. Coltman (1989), Introduction to Travel and Tourism- An International Approach, Van Nostrand Reinhold, New York.
- Page J. Stephen & Brunt Paul (2007), Tourism A Modern Synthesis, Thomson Publishers.
- Ray Youell (1998), Tourism- An Introduction, Addison Wesley Longman, Essex.
- Sunetra Roday, Etal (2009), Tourism Operations and Management, Oxford University Press.

### PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) First Semester MTHT102- TOURISM RESOURCES OF INDIA

#### **Objectives:**

- 1. To study the vast tourist resources of culture and heritage of India
- 2. To be familiar with arts, fairs and customs in India

#### Unit-I

Culture-Meaning, General Characteristics of Culture, Significance of Geography on Indian Culture-Harappan, Vedic culture (Rig Vedic and Later Vedic), Dravidians, Aryans etc-Religious Shrines / Centers – Hindu, Buddhist, Jain, Sikh, Muslim, Christian Traditional clothing- North, South, East & West.

#### Unit -II

Religions of India –Religious shrines & Centers-Hindu, Buddhist, Jain, Sikh, Muslim, Christian and others-Basic Tenets-Indian Philosophy, -Problems and Prospects of Cultural Tourism in India

#### **Unit-III**

Cultural Heritage-Ayurveda, Yoga and Meditation-Performing Arts: Dance Forms-Music-Vocal & Instruments –Folk Arts-Indian Paintings and Sculpture, National parks and wild life, Museums and Art Galleries-Fairs and Festivals – Indian Cuisine – Traditional Arts and Crafts-World Heritage sites in India (UNESCO).

#### **Unit-IV**

Architectural Heritage-Rock Cut Architecture-Buddhist Architecture-Gandhara & Mathura Schools of Art-Hindu Temple Architecture-Indo Islami Architecture-Modern Architecture-Forts, Palaces and Havelis.

- Basham A.L (2014)," The Wonder that was India", Rupa and Com, Delhi.
- Brown Percy (2013)," Indian Architecture -Islamic period", Indus International, New Delhi.
- Dixit, M and SheelaC(2015), "Tourism Products", New Royal Book, Pune.
- Manoj Dixit (2002), Tourism Products, New Royal Book Co. Lucknow.
- Norman Douglas. Ed. (2001), Special Interest Tourism, John Wiley & Sons, Australia.
- Robinet Jacob (2007), Indian Tourism Products, Abhijeet Publications, Delhi.
- S.P Gupta, Krishna Lal, M. Battacharyya (2014), "Cultural Tourism in India", Indraprastha Museum of Art and Archaeology
- S.P. Gupta (2002), Cultural Tourism in India, Indraprastha Museum of Art and Archaeology, New Delhi
- Stephen Ball (2007), Encyclopedia of Tourism Resources in India, B/H.

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) First Semester MTHT103- MANAGEMENT CONCEPTS AND ORGANISATIONAL BEHAVIOUR

#### Objectives

- To understand the process of management in an organizational context;
- To familiarize the students with the essence of organizational behavior at workplace

#### UNIT - I

Management Concepts and Functions: Nature and Levels in Management – Managerial Roles and Skills–Tasks of a Professional Manager –Manager and Environment- Case Studies of Managerial Skills – Steve Jobs, Sundar Pichai and Satya Nadella

#### UNIT - II

Planning: Planning Process – Scope and Limitations – Short Range Vs. Long Range Planning – Characteristics of a Sound Plan – MBO, MBE - Organising: Organisation Structure and Design – Span of Control- Delegation of Authority and Decentralisation – Decision Making – Process - Approaches in Decision Making, Group Decision Making - Interdepartmental Coordination – Emerging Trends in Corporate Structure, Strategy and Culture

#### **UNIT - III**

Directing and Controlling: Supervision, Motivation – Motives – Characteristics of Motivation – Elements – Methods –Leadership: T Styles and Models – Communication- Process of Communication – Control System and Process –Staffing –Meaning and Types

#### **UNIT-IV**

Organizational Behaviour: Individual Behaviour and Differences - Personality - Attitudes and Beliefs - Values - Perception - Perceptual Selectivity - Management of Stress - Understanding Work Teams - Conflict Management - Selected case studies of Domestic & International Companies, Organisational Culture - Cross-Cultural Management - Change Management - Knowledge Management - Dimensions and Process - Impact of Technology on Organization

#### **Suggested Readings**

- Aswathappa, K. & Kariminder Ghuman (2017), Management Concepts Practice and Cases, McGraw Hill, New Delhi
- Hampton (1992), Management, McGraw–Hill, International Edition, Tokyo.
- Koontz & Weirich (2004), Management, McGraw-Hill, Tokyo.
- Peter F. Drucker (1983), Innovation and Entrepreneurship, Heinman, New York.
- Peter F. Drucker (1987), Practice of Management, Pan Books, London, Reprint.
- Richard .M Hodgets (1993), Management, Academic Press, New Jersy.
- Stoner & Wankel (1999), Management, Prentice Hall India, New Delhi.
- Virmani.B.R. (2006), The Challenges of Indian Management, Response books, New Delhi.

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### MTTM Syllabus (CBCS) First Semester MTSC104- GLOBAL TOURISM GEOGRAPHY

#### **Objectives:**

- To understand the relationship between geography and tourism
- To study the major tourism destinations and modes of transportation across the world

#### UNIT – I

World Geography - Destinations, Physical, Culture - Continents - Oceans - Countries - Cities - Map Work

#### UNIT - II

Time Zones – Calculation of Time: GMT Variation – International Date Line – IATA Areas and Sub Areas – Global Indicators

#### UNIT - III

Tourism Destinations in North America- Central America- South America and Adjacent Islands - Transport Systems: Airlines, Cruise liners, Trains, Road Transportation

#### UNIT - IV

Tourism Destinations in Europe and Africa - Transport Systems: Airlines, Cruise liners, Trains, Road Transportation-Tourism Destinations in Asia and Oceania - Transport Systems: Airlines, Cruise liners, Trains, Road Transportation

- Boniface B. & Cooper C (2009), Worldwide Destinations: The Geography of Travel & Tourism, Oxford Butterworth Heinemann.
- Michael Hall (1999), Geography of Travel and Tourism, Routledge, London.
- Michael Hall, C & Stephen J. Page (2006), The Geography of Tourism and Recreation-Environment, Place and Space, Third Edition, Routledge, London.
- Robinson H.A. (1976), Geography of Tourism Mac Donald & Evans, Ltd, India, Lonely Planet Publications.
- Rosemary Burton (1995), Travel Geography-Pitman Publishing, Marlow Essex.
- Travel Information Manual, IATA, Netherlands, 2009.

### PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) First Semester MTSC105- COMMUNICATION SKILLS FOR TOURISM

#### **Objectives:**

- To develop effective written and oral communication skills
- Familiarize with the techniques and approaches for successful communication

#### **UNIT I**

Introduction to Communication – Importance of communication – Verbal communication - Non Verbal communication - Intrapersonal communication - Interpersonal communication - Extra personal communication - Mass communication - Barriers-Methods of achieving effective communication.

#### **UNIT II**

Oral communication skills: Paralinguistic Features- Proxemics —Haptics- Group Discussions - Participation in meetings and interviews - Designing and delivering presentations- Public Speaking — Debates — Telephone Etiquette — Negotiation Skills

#### **UNIT III**

Non-verbal Communication: Body language: Postures, Gestures, Signs and Symbols- Team building - Interpersonal effectiveness – Leadership Skills - Personality Development and Grooming – Stress Management.

#### **UNIT IV**

Written Communication: Report Writing – Blog Writing – Documentation – Social Media Communication – PR Communication –Content Writing , Business Communication: Preparing letters, Résumé, Reports, Proposals, E-Mails and other executive communications - Communication across cultures – Communication challenges in today's work place.

- Bovee, Thill & Schatzman (2003), Business Communication Today, Pearson, New Delhi.
- Chunawalla S.A. (2001), Advertising Sales and Promotion Management, Himalaya, Mumbai
- Jenkins I.R. & Jif J.J. (1973), Planning the Advertising Campaign, Macmillan, New Delhi.
- Kaul, Asha (2005), Effective Business Communication, PHI, New Delhi.
- Kumar Sanjay & Lata Pushp (2012), Communication Skills, Oxford University Press, New Delhi.
- Mandal S.K. (2007), Effective Communication and Public Speaking, Jaico, Mumbai.

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### MTTM Syllabus (CBCS) Second Semester MTHT206- TRAVEL AGENCY AND TOUR OPERATIONS

#### **Objectives:**

- To study the components and functions of a travel agency and tour operator
- To familiarize the students with itinerary preparation and costing

#### **UNIT-I**

Evolution of Travel and Travel Trade – Emergence of Thomas Cook and American Express Company – Travel Agency and Tour Operation Business – Linkages and Integration with the Principal Service Providers. Roles and Functions of UFTAA, ASTA, TAAI, IATO, IAAI, OTOAI, TTM, KTM– Ethics of Travel Agency Business – Corporate Social Responsibility (CSR) in Travel Agency Business.

#### **UNIT-II**

Travel Agency Vs. Tour Operation Company - Functions of a Travel Agency, Tour Operation Company - Setting up a full-fledged Travel Agency - Recognition from Government - IATA Accreditation - Sources of Income of a travel agency/tour operator - Diversification of Business - Travel Insurance, Forex, Cargo, International SIM Cards - Documentation

#### **UNIT-III**

Itinerary Planning & Development - Meaning, Importance and Types of Itinerary - Resources and Steps for Preparing Itinerary - Do's and Dont's of Itinerary Preparation - FIT and Group Tour Components and Planning –Tour Brochure – FIT, Fixed Departure

#### **UNIT-IV**

Tour Packaging - Importance of Tour Packaging -Tour Costing and Pricing - Pricing strategies - Preparation of Cost Sheet - Preparation of Tour Quotation- Re-quoting for competitiveness- Preparation of Tour Profit Report-Tour packages of India, USA, Europe, South Africa, Middle East, Far East Asia, Australia, New Zealand, Islands

- Chand, M. (2002), Travel Agency Management: An Introductory Text, Anmol Publications Pvt. Ltd., New Delhi.
- Goeldner, R & Ritchie. B (2010), Tourism, Principles, Practices and Philosophies,
- Holloway, J.C. (2002), The Business of Tourism, Prentice Hall, London, pp.220-279.
- John Wiley & Sons, London.
- Negi. J (2005), Travel Agency Operations: Concepts and Principles, Kanishka, New Delhi.
- Roday. S, Biwal. A & Joshi. V. (2009), Tourism Operations and Management, Oxford University Press, New Delhi, pp-164-296.

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### MTTM Syllabus (CBCS) Second Semester MTHT207- HOSPITALITY MANAGEMENT

#### **Objectives:**

- To study the evolution growth and structure of hospitality industry
- To understand the recent trends in hospitality industry

#### UNIT-I

Introduction to Hospitality Industry – Definition of Hotel - Evolution and Growth of Hotels - Classification of Hotels: On the basis of Location, Size, Level of Service, Length of stay, Theme, Target Market, Ownership –Categorizing the hotel based on Stars – Hotel administration and management of hotel properties.

#### **UNIT-II**

Organizational Structure of a Hotel - Major departments of a hotel - Front Office, Housekeeping, Food & Beverage Service, Food Production& Patisserie, Maintenance& Engineering, Accounts, Human Resource, Security, Sales and Marketing, Purchases

#### **UNIT-III**

Types of Guest Rooms - Hotel Tariff Plans and Types -Room Reservations - Check in & Check out Procedure - Handling FIT, Groups, CIP, VIP, Regular Guests - Handling Messages - Handling Guest Complaints - Billing and Settlement- Evaluating Hotel's Performance - Need for Evaluation - Methods - Yield Management - Occupancy Ratio - Average Daily Rate (ADR), Average Room Rate per Guest - Market Share Index - Evaluation of Hotel by Guest-CRS

#### **UNIT-IV**

Recent trends in Hotel Booking – Career in Hospitality Industry – Corporate Social Responsibility– Ethics of Hospitality Business – Modern day Hotels around the World - Future and Trends of Hospitality Industry.

- Gray and Ligouri (2000), Hotel and Motel Management and Operations, PHI, New Delhi.
- Jagmohan Negi, Hotels for Tourism Development, S. Chand, New Delhi.
- Jatashankar R Tewari (2009), Hotel Front Office Operations and Management, Oxford Publication New Delhi.
- Negi, Jagmohan (1997), Professional Hotel Management, S. Chand, New Delhi
- Raghubalan, G and Smritee Ragubalan: Hotel Housekeeping Operations and Management
- Sudheer Andrews (2009), Hotel Front Office Training Manual, Tata McGraw Hill, Bombay.

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Second Semester MTHT208- AIRLINES AND AIRPORT MANAGEMENT

#### **Objectives:**

- To gain knowledge on the aviation industry and air travel process
- To understand the concept, role and procedure of cargo transportation

#### **UNIT-I**

Aviation History – International Conventions - Chicago Convention, Warsaw Convention - Freedoms of the Air - Open sky policy- Functions and Role of ICAO, IATA, DGCA and Airports Authority of India - Types of Airlines - Types of Aircrafts – Case Study of Boeing, ATR, Air Bus.

#### **UNIT-II**

Airline Terminologies - Three Letter City and Airport Code - Airline Designated Code - Types of Journeys – Fundamentals of Airline Ticketing - Special Fares - Miscellaneous Charges order (MCO) - Multiple Purpose Document (MPD) - Billing and Settlement Plan

#### **UNIT-III**

Airport Management: Travel Documents - Airport Facilities - Check-in Formalities - In-flight Services - Classes of Service - Special Passengers - Frequent Flyer Programs. Case study on Airport Automation: International Airport Baggage Handling — Types, Allowances, Excess Baggage and Oversized Baggage - Electronic Goods - Dangerous Goods - Prohibited Items— Security Check — Customs & Regulations — Immigration & Emigration Procedures

#### **UNIT-IV**

Air Cargo: Terminal facilities –Booking procedures –Charges - Capacity of Airlines - Cargo with special attention - Live Animal Regulation - Cargo Documentation: Air way bill - Irregularity Report - Cargo Manifesto - Cargo transfer Manifesto and case study in cargo operations.

- Air Cargo Tariff Manual.IATA Live Animals Regulation Manual.
- IATA Training Manual.
- Negi, Jagmohan (2005), Air Travel Ticketing and Fare Construction, Kanishka, New Delhi.
- Singh, Ratandeep (2008), Handbook of Global Aviation Industry and Hospitality Services, Kanishka Publishers, New Delhi.

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Second Semester MTSC209- ECOTOURISM AND SUSTAINABLE DEVELOPMENT

#### **Objectives:**

- To understand the importance and impact of ecotourism
- To study the policies and practices related to ecotourism and understand the eco-friendly practices

#### **UNIT-I**

Ecotourism- Evolution, Principles and Functions of Ecotourism - Mass Tourism Vs. Ecotourism - Typology of Ecotourists - Ecotourism Activities - Guidelines & Regulations - Quebec Declaration 2002 - Oslo Declaration 2007, Ecological Foot print - Relationship between Tourism & Environment- Community Participation and Types of Community Participation and Socio- Economic and Cultural Conditions - Evaluation of Impact of Tourism Site - Zoning System.

#### **UNIT-II**

Ecotourism Development -Socio- economic Development - Ecotourism Policies, Planning and Implementation - Eco-friendly Facilities and Amenities - Carrying Capacity - Alternative Tourism - Responsible ecotourism - EIA - Environment Audit. - Case Studies of Periyar National Park, Thenmala Eco-Project

#### **UNIT-III**

Concept of Sustainable Development: Evolution, Meaning, Principles, Key Dimensions of Sustainability, Stockholm Conference 1972 (Human & Environment), World Conservation Union 1980 – World Commission on Environment & Development (WCED) 1987 and Brundtland Commission - Rio Declaration 1992 – Kyoto Protocol 1997 – World Summit on Sustainable Development (WSSD) 2002 - Global Warming & Climate Change, Tourism and SDG s.

#### **UNIT-IV**

Role of International Ecotourism Society - UNWTO, WWF, UNDP - Department of Forest and Environment - Government of India- ATREE- EQUATIONS Planning for Sustainable Tourism: - Topographical Analysis - Analysis of Local Resources - Land Use Pattern — Environmental Impact Assessment (EIA), Environmental Information System (EIS), Environmental Management System (EMS).

- Fennel, D. A. (1999), Ecotourism An Introduction, Routledge Publication
- Fennel, D. A. (2002), Ecotourism Policy and Planning, CABI Publishing, USA.
- Goodwin, H. (2011). Taking Responsibility for Tourism. Woodeaton: Goodfellow Publishers Limited.
- Honey. (2008). Ecotourism and Sustainable Development: Who Owns Paradise? 2nd Edition. Washington, DC: Island Press.
- Ralf Buckley (2004), Environment Impacts of Ecotourism, CABI, London.
- Ramesh Chawla (2006), Ecology and Tourism Development, Sumit International, New Delhi.
- Strange, T., and Bayley, A. (2008). Sustainable Development. Linking Economy, Society, Environment. Paris: OECD
- Sukanta K Chaudhury, Cultural, Ecology and Sustainable Development, Mittal, New Delhi.
- Tiwari, S.K., & Upadhyay, R.K. (2017). Conservation of Degraded Wetland System of Keoladeo National Park, Bharatpur, India. Ecological Complexity, pp74-89.
- Weaver, D. (2001), The Encyclopedia of Ecotourism, CABI Publication, USA

## 2020 - 2021 BATCH KANCHI MAMUNIVAR GOVERNMENT INSTITUTE FOR POSTGRADUATE STUDIES AND RESEARCH (Autonomous), PUDUCHERRY

### MTTM Syllabus (CBCS) Second Semester MTSC210- TOURISM ENTREPRENEURSHIP

**DEPARTMENT OF TOURISM** 

#### **Objectives:**

- To acquire knowledge about the approaches and methods of entrepreneurship
- To gain insight on the entrepreneurial ventures and the techniques used

#### UNIT - I

Entrepreneurship – Theories and Approaches – Types of Entrepreneurs – Entrepreneurial Motivation - Entrepreneurial Climate–Entrepreneurial Development Process - Myths about Entrepreneurship – Role of Entrepreneurs in Economic Development -Organizational Framework for Promotion and Development of Tourism and Travel Business–Venture Creation and Management.

#### UNIT - II

Entrepreneurial Traits and Motivation - Characteristics and Qualities of an Entrepreneur - Entrepreneur Vs. Professional Management - Development of Women Entrepreneurs - Challenges and Problems - SHG's - Case Study of Successful Women Entrepreneurs, - Legal Issues - Intellectual Property Rights - Entrepreneurial Development Institutes in India - Case studies of Successful Tourism Entrepreneurs.

#### UNIT - III

Entrepreneurship in Tourism – Opportunity Identification – Idea Generation – Business Plan–Opportunity Recognition –Market & Competition Analysis - Feasibility Report–Funding Options – Implementation Schedule.

#### UNIT - IV

Financial Planning –Working Capital – Source of Finance - Bank Loans- Types of Loans -Financial Institutions for Small Enterprises – Financial Institutions and their role – SIDBI – NSIC – SFCs – SSSIC - Commercial Banks –Govt. of India Initiatives - Skill India, Make in India, Start Up India.

- Melodi Botha, Felicité Fairer, Wessels (2006), Tourism Entrepreneurship, Berendien Lubbe, Juta and Company Ltd, Canada.
- Peter F. Drucker (1995), Innovation & Entrepreneurship, Harper & Row, New York.
- Stephen Page, Jovo Ateljeve (2009), Tourism Entrepreneurship: International Perspective, Butterworth Heinemann, London.
- Vasanth Desai (2003), Dynamics of Entrepreneurial Devolvement and Management, Himalaya Publication House, New Delhi

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Third Semester MTHT311- DESTINATION DEVELOPMENT AND MANAGEMENT

#### **Objectives:**

- To understand the structure and components of tourism products
- To familiarize with policies and plans at the national and international level.

#### **UNIT-1**

Destination Development - Types of Destinations, Characteristics of Destinations - Destinations and Products - Tangible and Intangible Attributes of Destination-Destination Management Systems - Destination Selection Process - Destination Planning Guidelines - Destination Lifecycle.

#### **UNIT-II**

Tourism Planning: Concept, Meaning, Nature, Types of Tourism Planning – Planning process - National and Regional Tourism Planning and Development - Assessment of Tourism Potential - Planning for Sustainable Tourism Development - Environment Impact Assessment (EIA), Environmental Management Systems (EMS) –WTO Guidelines for Planners -Destination Mapping.

#### **UNIT-III**

Destination Image - Destination Image Formation Process - Measurement of Destination Image, Destination Branding, Creating the Unique Destination Proposition, Case Study of God's Own Country and Definitely Dubai.

#### **UNIT-IV**

Destination Promotion and Publicity - Six 'A's framework for tourism destinations - The dynamic wheel of tourism stakeholders - Destination Marketing Mix - Destination Competitiveness - Distribution Channels- Marketing Communication and Strategies- National Planning Policies for Destination Development- Tourism Policy of India-1982,1987 and 2002, Role of urban civic bodies - Town planning – local bodies, Public Private Partnership (PPP) - TFCI.

- C.Gunn (2002), Tourism Planning: Basic, Concepts and Cases, Cognizant Publication.
- Claire, Haven Tang & Eleri Ellis Jones (2005), Tourism SMEs, Service Quality and Destination Competitiveness, CABI Publishing.
- Nigel Morgan, Annette Pritchard & Roger Pride (2001), Destination Branding: Creating the Unique Proposition, Butterworth and Heinemann.
- Richard W. Butler (2006), The Tourism Area Life Cycle: Applications and Modifications, Channel View Publications.
- Shalini Singh, Dallen J. Timothy & Ross Kingston Dowling (2003), Tourism in Destination, Communities, CABI Publishing, USA

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Third Semester MTHT312- TOURISM MARKETING

#### **Objectives:**

- To develop an understanding of the concepts and strategies in marketing
- To expose them to new marketing trends in the tourism industry

#### **UNIT I**

Marketing – Meaning & Importance - Evolution of Marketing –Marketing System - Marketing Functions - Marketing for Tourism – The Tourism Product – Features of Tourism Marketing– Market Research – Market Situation Analysis

#### UNIT II

Understanding the Market and the Consumer - Marketing Environment - Consumer Behaviour - Buyer Decision Process - Demand Forecasting - Market Segmentation - Targeting - Market Positioning. Developing Marketing Skills for Tourism - Technology in Tourism Marketing - Socially Responsible Marketing - Social Media Marketing

#### UNIT III

Tourism Marketing Mix - The 4 P's of Marketing —Product Designing — Branding and Packaging — New Product Development — Product Life Cycle: Price: Strategies and Approaches; Place: Channels of Distribution, Promotion: Advertising — Sales Promotion — Publicity — Personal Selling; Other P's: People, Physical Evidence and Process.

#### **UNIT IV**

Marketing of Tourism & Related Activities - Trends in Tourism Marketing - Marketing of Destinations, Airlines, Hotels, Resorts, Travel Agencies, Online Travel Agencies - Events and other Tourism sub - sectors and products - Case Studies of Malaysia, Air Asia, Club Mahindra, Cox & Kings, Via.com

- Devashish Dasgupta (2011), Tourism Marketing, Pearson, New Delhi.
- Kotler Philip (2006), Marketing Management, PHI, Delhi.
- Manjula Chaudhary (2010), Tourism Marketing, Oxford University Press, New Delhi.
- Neelamegham. S (1998), Marketing in India: Cases & Readings, Vikas, New Delhi.
- Ramasamy VS & Namakumar S. (1990), Marketing Management: Planning & Control, Macmillan, New Delhi.
- Stanton William. J (1999), Fundamentals of Marketing, McGraw Hill, New York.

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### MTTM Syllabus (CBCS) Third Semester MTHT313- RESEARCH METHODOLOGY

#### **Objectives:**

- To study the concepts, theories and methods in research and research problems
- To use the research skills for undertaking research activities

#### UNIT – I

Introduction to Research – Meaning, Objectives, Characteristics of a Good Research, Need and Scope of Research, Types of Research, Research Process, Ethics in Research -Research Problem - Identification - Steps in Defining Problem - Review of Literature- Sources, Need and Purpose, Process – Hypotheses- Meaning, Characteristics& Functions - Types & testing

#### UNIT - II

Sampling techniques- Census vs. Sampling, Principles, Need, Limitations of Sampling – Techniques-Probability and Non-Probability Sampling - Steps in Sampling-Data Collection- Primary and Secondary Data, Methods and Tools for Data Collection - Questionnaire - Construction of Quality Questionnaire- Pilot Study.

#### UNIT - III

Data Analysis and Interpretation- Tests, Level of Statistical Significance- Types of Analysis- Steps in Test of Significance- Parametric Vs Non Parametric Tests - Parametric Tests: Z-Test, T-Test, Chi-Square - Non Parametric Tests: Chi square as Goodness of Fit and Test of Independence, Sign Test - Usage of SPSS

#### UNIT - IV

Interpretation and Report Preparation: Interpretation- Need, Techniques, and Precautions- Report Writing: Purpose, Functions, Characteristics, Types, Format, Presentation of Research Report - Plagiarism

- Blaikie. N (2000), Designing Social Research, Polity Press, Cantebury, UK.
- Kothari, C.R (2002), Research Methodology, Vishwa Prakashana, India.
- Marshall. L. Rossman. B (1999), Designing Qualitative Research, 3<sup>rd</sup> Edition, Sage Publication, New Delhi.
- Prabhu, T. Raju and V. Krishnapriya (2017), Research Methodology in Business Management, Vijay Nicole Imprints Pvt Ltd, Chennai

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Third Semester MTSC314- PUDUCHERRY TOURISM

#### **Objectives**

- To familiarize with history of Puducherry and French legacy;
- To acquaint with different forms and facilities of tourism in Puducherry

#### **UNIT-I**

Pre- Historic Puducherry – Arakimedu in Indo-Roman trade contacts- Pondicherry under various Medieval kingdoms- Pondicherry as centres learning during Medieval Period- European Companies and Colonial Rule-Ananda Ranga Pillai- Dupliex- Aurobindo in Puducherry- Liberation of Puducherry- De facto and De jure transfers

#### **UNIT-II**

Tourism Products of Puducherry- Temples, Mosques and Churches in Puducherry- Town Planning under the French- French colonial Legacy, Jinji Monuments, Dupliex Statue, Ayi Mandapam and Statue of Joan of Arc- Heritage buildings in White and Black Towns- Natural Attractions, Beaches, lakes and Back waters-Libraries, Museums and Parks- Fairs and festivals, Car festivals of Viliyanur and Virampattinam, Sani Bhagavan of Tirunallar in Navagraha circuit and Sani Payorchi, Khandoori and Mangani- Aurobindo Ashram- Heritage and Role of INTACH

#### **UNIT-III**

Tourism during Colonial times- Trends of Tourism in the post- Liberation period, Historical and Heritage Tourism, Spiritual and Religious Tourism, Medical Tourism, Liquor Tourism, Eco-Tourism, Shopping Tourism - Emerging Trends, Rural Tourism, Film Tourism, Sports Tourism, Adventure Tourism, Food Tourism, Yoga Tourism, Craft Villages

#### **UNIT-IV**

Development in Infrastructural Facilities and Hospitality- Role of DOT, PTDC and PRTC- Tourist Agencies, Tour Operators and Foreign Exchange - Tourism Marketing- Tourism Policies and incentives of Pucherry-Road to make Puducherry as a global tourism destination- Puducherry Vision 2034 - Smart city project at Puducherry - Tourism Projects of UT of Puducherry and PPP Tourism projects- Economic Implications of Tourism in Puducherry- The other side of the coin- Social, Environmental, Legal and Ethical issues in the Puducherry Tourism

- Agarwal, S., Busby, G., & Huang, R. (2018). Special Interest Tourism: Concepts,
- Antony, Francis Cyril., ed., Gazetteer of India: Union Territory of Pondicherry, Vol.1 & 2, Pondicherry, 1982.
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- E.Devabalane (2010) Tourism Industry in Puducherry, komugi pathipagum, Chennai-2010

- Inskeep, E. (1991). Tourism Planning: An Integrated and Sustainable Development London: Routledge.
- Myers, J.E., Sweeney, T.J. (2005). Counselling for Wellness: Theory, Research and Approach, New York: Van Nostrand Reinhold.
- Novelli, M. (Ed.). (2005). Niche Tourism: Contemporary Issues, Trends and Cases. Practice. Alexandria: American Counselling Association.
- Rai, Animesh, The Legacy of French Rule in India, 1674-1954, Pondicherry, 2008.
- Raja.A., Concise History of Puducherry, Pondicherry, 2006.
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# 2020 - 2021 BATCH KANCHI MAMUNIVAR GOVERNMENT INSTITUTE FOR POSTGRADUATE STUDIES AND RESEARCH (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Third Semester MTSC315 A - INTERNSHIP AND VIVA -VOCE

#### **Objectives:**

- To gain practical knowledge and know-how of selling tourism and related products
- To gain practical knowledge on itinerary preparation and tour operations, so as to enable them make a career in tourism.

#### **INTERNSHIP AND VIVA -VOCE (A)**

The students are sent to gain professional experience and hands on training to various tourism and related organizations of their own choice with prior approval and permission from the Department To gain practical knowledge and know-how of selling tourism and related products. A report has to be submitted followed by viva-voce exam conducted by external subject experts.

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### MTTM Syllabus (CBCS) Third Semester MTSC315 B - DESTINATION FAMILIARISATION

Destination familiarisation trip is to provide the first-hand experience to students to destinations of their own choice within India on low cost preparing itinerary on their own with prior approval and permission from the Department. The Programme should be not less than three days. It may be of National importance or region specific. Itinerary planning is set to the students to equip them with the practical revelation of the theoretical study. The report could be on a particular Destination/Product/Experience/Adequacy or Inadequacies (a critical Analysis) usually encountered by a tourist at a particular destination/product. A report has to be submitted followed by viva-voce exam conducted by external subject experts.

#### Specification and Evaluation Methods of Internship and Destination Familiarisation

- 1. Projects must be related to a topic relevant to the syllabus.
- 2. Proper style of footnotes and bibliography should be followed by the students.
- 3. The project report shall be not less than 30 pages in 12 point font (1.5 spaced) Times New Roman.
- 4. The project report should be submitted before the end of 3<sup>rd</sup> semester examination.
- 5. Valuation of the project shall be as per norms.

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Fourth Semester MTHT 416 - BUSINESS ENVIRONMENT

#### **Objectives:**

- To understand the ideology and framework of international business
- To gain knowledge on the business practices and strategies at a global perspective.

#### UNIT I

Introduction to International Management: Concept of International Business and Management – Internationalization of Business - The Environment of International Trade- Forces (Trade Barriers) – Global Economic Groupings – The Case of European Union – Globalization of Business.

#### **UNIT II**

International Business Environment: Economic, Political, Legal and Technological Environment - Global Economic Institutions: IMF - World Bank - UNCTAD- WTO - International Commodity Trading and Agreements- Ethical Issue in International Management- Cultural Diversity- Methods of doing International business.

#### **UNIT III**

Balance of Payment - Strategic Planning in International Management: Need and Benefits - Types and Theories of Foreign Investment - Foreign Direct Investment (FDI) - Factors Influencing FDI -Barriers - Policy Framework - Greenfield & Brownfield Investment - Mergers & Acquisitions- Franchising

#### **UNIT IV**

International Market Strategy: Market Identification and Demand Estimation – Product Strategy – Pricing Strategy – Selecting Channel of Distribution – Sales Promotion. Case Study of Mc Donald's, Tata Motors-Comparative Management – Japanese Style, Western, Chinese Management Styles-Case Study of Sony, Ali Baba, Volkswagen

- Aswathappa K. (2012), International Business, TATA McGraw Hill, New Delhi.
- Czinkotn (1995), Global Marketing, Dryden Press.
- International Business Management (2012), International Business Management, Pearson.
- Phillip R. Cateora & John L. Graham (1999), International Marketing, McGraw-Hill International Edition.
- Richard M. Hodgetts & Fred Luthans (1991), International Management, McGraw-Hill, International edition.
- Warren J.Keegan (1998), Global Marketing Management, PHI, New Delhi.

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Fourth Semester MTHT 417 - E-TOURISM

#### **Objectives:**

- To gain knowledge on the concept and the role of information technology in tourism industry
- To learn the emerging ICT tools and its impact in the industry

#### UNIT-I

Introduction to E-tourism, Historical Development - Electronic technology for data processing and communication - Strategic and Operational use of IT in Tourism, Global Distribution System: History & Evolution - CRS, HRS, GDS, Hotel Distribution System- Cases of Amadeus, Galileo, Sabre, Abacus -

#### UNIT - II

Typologies of E-tourism: Business models - Business to Business (B2B) - Business to Consumer (B2C) - Consumer to Business (C2B) - Consumer to consumer (C2C) - Business to Employees (B2E) & Business to Government (B2G). Case Studies of Red Apple DMC, OYO Rooms, OLX, Zoom Car, Ofo Cycles

#### UNIT-III

Payment Systems in E-tourism - Payment Gateways - Billing and Settlement Plan (BSP) - Security Issues and Certification- Usage of Wallets- Quick pay options(Tez, Samsung Pay, BHIM) - Virtual Banks (Paytm, Airtel)- Case studies of e- wallets - Freecharge, Mobikwik - OTA's - OTA Wallets - Coupons and Cashbacks

#### UNIT - IV

Future of E-tourism - E-marketing and Promotion of Tourism Products - Facebook, Twitter, YouTube, WhatsApp - Travel Blogs -Usage of Artificial Intelligence- Virtual Reality - Challenges for conventional business models & Competitive strategies, Virtual tours and Augmented reality.

- Buhalis D. (2004), Etourism: Information Technology for Strategic Tourism Management, Prentice Hall India.
- Inkpen G. (2000), Information Technology for Travel and Tourism, Addison Wesley.
- Malvino A.P (1995), Electronic Principles, McGraw-Hill.
- Poon A. (1998), Tourism, Technology and Competitive Strategies, CABI.
- Rayport J.F. & Jaworski B.J. (2002), Introduction to Ecommerce, McGraw-Hill.
- Sheldon P. (2002), Tourism Information Technology, CABI.

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Fourth Semester MTHT 418 - CUSTOMER RELATIONSHIP MANAGEMENT

#### **Objectives:**

- To equip with the CRM concepts and practices
- To acquire knowledge related to the application of skills required for managing customers.

#### UNIT I

Customer Relationship Management in Tourism – Customer Acquisition and Retention– Customer Loyalty - Customer Profitability and Value Modeling – CLC Vs. CLV - Customer Satisfaction Measurement - Customer Feedback and Service Recovery.

#### **UNIT II**

Managing and Sharing Customer Data - Customer Information Databases - Ethics and Legalities of Data Use - Data Warehousing and Data Mining - Data Analysis - Market Basket Analysis (MBA) - Click Stream Analysis - Personalization and Collaborative Filtering.

#### **UNIT III**

Marketing of Services – Tourism as a Service - Classification of Services – Building Service Aspirations - Consumer Behaviour in Service Encounters - Service Design and Development. Service Quality and CRM – Service Capacity – Process – Types and Causes of Service Quality Gaps – Measuring and Improving Service Quality

#### **UNIT IV**

Strategies to Resolve the Gaps-Emerging Technologies in CRM - eCRM - Benefits - Applications in Market - Sales Force Automation - Data Handling in eCRM - eCRM Project Implementation.

- Andry Silmore (2001), Services Marketing & Management, Response Book, Sage Publications, Delhi.
- Christopher Lovelock & Jochen Wirtz (2004), Services Marketing, Pearson Education, Delhi.
- Devabalane.E(2019), Customer Relations Management, For new competitive landscape, Puducherry book society, 2019
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- Iqbal S. Sachdeva (2009), Public Relations Principles and Practices, Oxford University Press, New Delhi.
- Jagdish Seethi, Etal (2000), Customer Relationship Management, John Wiley & Sons.
- Lovelock (2003), Services Marketing People, Technology & Strategy, Pearson Edn, Singapore.
- Urvashi Makkar & H Kumar Makkar (2012), Customer Relationship Management, McGraw Hill, New Delhi
- Zeithmal, Parasuraman & Berry Delivering Quality Service, The Free Press, New York.

### (Autonomous), PUDUCHERRY DEPARTMENT OF TOURISM

### MTTM Syllabus (CBCS) Fourth Semester MTSC 419 - HUMAN RESOURCE MANAGEMENT

#### **Objectives:**

- To understand the concepts and functions of human resource management
- To study the techniques for effective procurement and utilization of human resources

#### UNIT-I

Introduction to Human Resource Management – Meaning & Definition–Scope of HRM –Functions of HRM–Personnel Management Vs. HRM - Strategic HRM-Evolution of HR practices in Indian Context

#### UNIT - II

HR Manager – Qualities, Roles and Functions, Hierarchy of HR Department – Case Study of Mid-Sized and Large Company–Human Resource Planning: Recruitment, Selection, Induction - Competency Standards - Hiring Trends in Tourism Industry - Gender Issues – Quality of Work Life (QWL) - Work-Life Balance – Stress Management

#### UNIT - III

Human Resource Development: Concept - HRD Tools: Job Analysis - Job Evaluation - Career Development - Training & Development - Evaluation of T&D Programs - Coaching and Mentoring - Performance Appraisal - Potential Appraisal - Promotion and Transfers - Personnel Empowerment

#### **UNIT-IV**

Employee Retention and Retention Techniques -Retirement and Separation –Employee Morale – Productivity –Change Management –Compensation: Concepts – Principles and Determinants of Compensation – Compensation Issues in Tourism Sector – Case Study on Employee Attrition in Travel Industry- Modern day HR Practices around the world.

- Dessler (2001), A Framework for HR Management, Pearson Education India.
- Edmund Henry (2001), A Dictionary of HRM, Oxford University Press.
- Pramod Verma (2002), Personnel Management in Indian Organisations, Oxford & IBM Publishing Co. Ltd, New Delhi.
- Robert L. Mathis & John. H. Jackson (2005), HRM, South Western Pub.
- S.K. Chakravarthy (1987), Managerial Effectiveness and Quality and Work Life, TMH, New Delhi.
- Saiyadain S. Mirza (2003), HRM, TMH, New Delhi.
- Venkata Ratnam CS & Srivatsava BK (2003), Personnel Management and Human Resources, Tata McGraw-Hill, New Delhi.

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### MTTM Syllabus (CBCS) Fourth Semester MTSC 420 - PROJECT REPORT AND VIVA-VOCE

#### **Objectives:**

- To gain practical knowledge and know-how of various tourism and related products
- To introduce the industry, the opportunities available, so as to enable them make a career in tourism

Every Student of MTTM should undertake a project during the Fourth Semester under the guidance of a Faculty Member of the Department. The students should contact their respective guides periodically and get necessary guidance in selecting a topic and its completion. At the end of the project period, every student shall submit a structured project report as approved by the Faculty Guide within the period specified by the Department. The Final Project Report and Viva-Voce Examination will be evaluated by one external examiner and one internal examiner (respective Faculty Guide).

#### **Specification and Evaluation Methods:**

- Projects must be related to a topic selected by the student and guide
- Proper style of footnotes and bibliography should be followed by the students.
- The project report shall be not less than 75 pages in 12 point font (1.5 spaced) Times New Roman.
- The project report should be submitted before the end of 4<sup>th</sup> semester examination.
- Valuation of the project shall be conducted by as per norms

#### **EXAMINATION PATTERN FOR MTTM**

#### Each Theory Paper will have 100 Marks

Continuous Internal Assessment = 40 Marks
 End Semester Examination = 60 Marks

#### **Continuous Internal Assessment for Theory Papers**

An Internal assessment component of 40 marks shall be given as following.

Attendance = 5 Marks
 2 Tests out of 3 = 15 Marks
 Mid-Semester Examination = 15 Marks
 Seminar/ Assignment = 5 Marks

#### **End Semester Theory Examination Question Paper Pattern:**

- Section- A- 5 Questions out of 10. Two Marks Each. A Minimum of two Questions from Each Unit (5 x 2) = 10 Marks
- Section- B- 5 Questions of 4 Marks Each with Internal Choice. A Minimum of one Question from Each Unit.(5 x 4) = 20 Marks
- Section- C- 3 out of 5 Questions of 15 Marks Each. A Minimum of one Question from Each Unit. (3 x 15) = 45 Marks

#### MTSC 315 A- Internship and Viva-voce Evaluation Pattern

Internship Report 30 Marks
 External Viva- Voce -20 Marks

#### MTSC 315 B- Destination Familiarization and Viva-voce Evaluation Pattern

Destination Familiarization Report
 External Viva- Voce
 Marks
 20 Marks

#### MTSC 420 – Project Report and Viva-voce Evaluation Pattern

Project Report 60 MarksExternal Viva- Voce 40 Marks